



Retirement Plan Specialists, Inc.

Working Together

We provide administrative services for a balance forward 401k plan. This plan is valued each quarter and we also provide annual compliance testing and reports. Recently, we received a request to make an in-service distribution to one of the participants.

As we normally do, we reviewed the request to ensure that the person was eligible to get a distribution from the plan. They were entitled to get the money but we were concerned over the earnings that they may be missing. As a balance forward plan, they would only get the account value as of September 30th. Since it was late in the 4th quarter, they would miss out on any gains that the plan experienced.

We contacted the investment manager to explain the situation. Upon reviewing the account, they determined that the individual may lose over \$10,000 in earnings if the money was removed now. If they waited until next year, they wouldn't leave this money on the table.

The investment manager contacted the participant and explained the situation. The participant wisely elected to receive their distribution next year.

By working with the investment manager, we were able to increase the retirement fund for this participant. Doing the right thing is just one of the services that we provide to all of our clients.